

**ANALISIS PENGARUH STRESSOR TERHADAP KINERJA PERAWAT
DI RUMAH SAKIT UMUM DAERAH
UMBU RARA MEHA WAINGAPU
SUMBA TIMUR**

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ABSTRACT

The objective of this research is to analyze the influence of stressor to employee performance simultaneously and partially and to examine and analyze the difference between stressor on nurses at RSUD Umbu Rara Meha Waingapu Sumba Timur. The stressor examined with task stressor, role stressor, and individual stressor. The sampling technique used purposive sampling method, from 108 nurses at RSUD Umbu Rara Meha Waingapu Sumba Timur, selected 101 nurses. Meanwhile the analyzing tools used are multiple regression and difference test of Two way Anova test (multivariate analysis of variance). The results of the multiple regression showed that the stressor (task stressor, role stressor and individual stressor) simultaneously have significant effect on employee performance. Variables task stressor, role stressor and individual stressor significantly effect on employee performance. The result of the difference test of Two way Anova show that there is no differentiation between nurses at RSUD Umbu Rara Meha Waingapu Sumba Timur from variables task stressor and individual stressor but the result of the difference test show that there is stressor differentiation between nurses at RSUD Umbu Rara Meha Waingapu Sumba Timur from variable role stressor.

Keywords : *Employee Performance, Stressor, Task Stressor, Role Stressor And Individual Stressor*